

## Evaluation Criteria for second interview with internal panel, 30 minutes (20% of total weighted score)

Pi	Project and career (66%)		Transferable skills (33%)	
•	Match between candidate's career goals, and suggested project with host group.	:	Motivation.  Leadership and problem-solving capacity.	
•	Justification to take part in the program at the host institution.			
•	Understanding of proposed infrastructure.			
•	Motivation for secondments and Associated Partners.			

## Scoring

Each criterion should be scored 0-5, according to descriptions in the table below. Evaluators should provide brief feedback comment, describing the scoring. The summary score and feedback comment will be communicated to the applicants after each selection step.

0	Insufficient. The proposal cannot be assessed due to missing or incomplete information.	
1	<b>Poor.</b> The criterion is inadequately addressed, or there are serious inherent weaknesses.	
2	Fair. The proposal broadly addresses the criterion, but there are significant weaknesses.	
3	Good. The proposal addresses the criterion well, but a number of shortcomings are present.	
4	Very good. The proposal addresses the criterion very well, but a small number of shortcomings are present.	
5	<b>Excellent.</b> The proposal successfully addresses all relevant aspects of the criterion; shortcomings, if any, are minor.	

NOTES

